

Eligibility Criteria for Recruitment on Faculty Posts

1. Qualifications and Experience Required as per UGC and Lucknow University norms

Post	Qualification& Experience
Assistant Professor	<p>Good academic record as defined by the State Government with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Masters Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test(NET) conducted by the UGC,CSIR or similar test accredited the UGC like SLET/SET</p> <p>Notwithstanding anything contained in sub clause(i) and (ii) to this Clause, candidate who are, or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D Degree) Regulations, 2009,shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions.</p> <p>NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.</p>
Principal	<p>(a) An eminent scholar with Ph.D qualification(s)in the concerned /allied /relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/ or research/policy papers and:</p> <p>(b) A minimum of ten years experience in university/college,and/or experience in research at the University/National Level institutions/industries, including experience of guiding candidates for research at doctoral level, and;</p> <p>(c) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process, and ;</p> <p>(d) A minimum score as stipulated in the Academic Performance Indicator(API) based Performance Based Appraisal System(PBAS),set out in Table I to VI of Appendix-H</p> <p align="center">Or</p> <p>An outstanding professional with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned allied relevant discipline to be substantiated by credentials.</p>

2. As per the UGC regulations, only those candidates who have minimum consolidated API score requirement of 400 points from category III of APIs shall be eligible and called for interview for the post of **Principal**

The parameters listed in table of category-III(Research and Academic contributions) shall have following capping in relations to the total API score claimed by the candidates:

III(A)	Research papers (journals etc)	30%
III(B)	Research Publications(Books etc)	25%
III(C)	Research Projects	20%
III(D)	Research Guidance	10%
III(E)	Training Courses and Conf /Seminar,etc	15%

3. Only shortlisted candidates on the basis of academic records and merit shall be called for interview for the post of **Assistant Professor**.